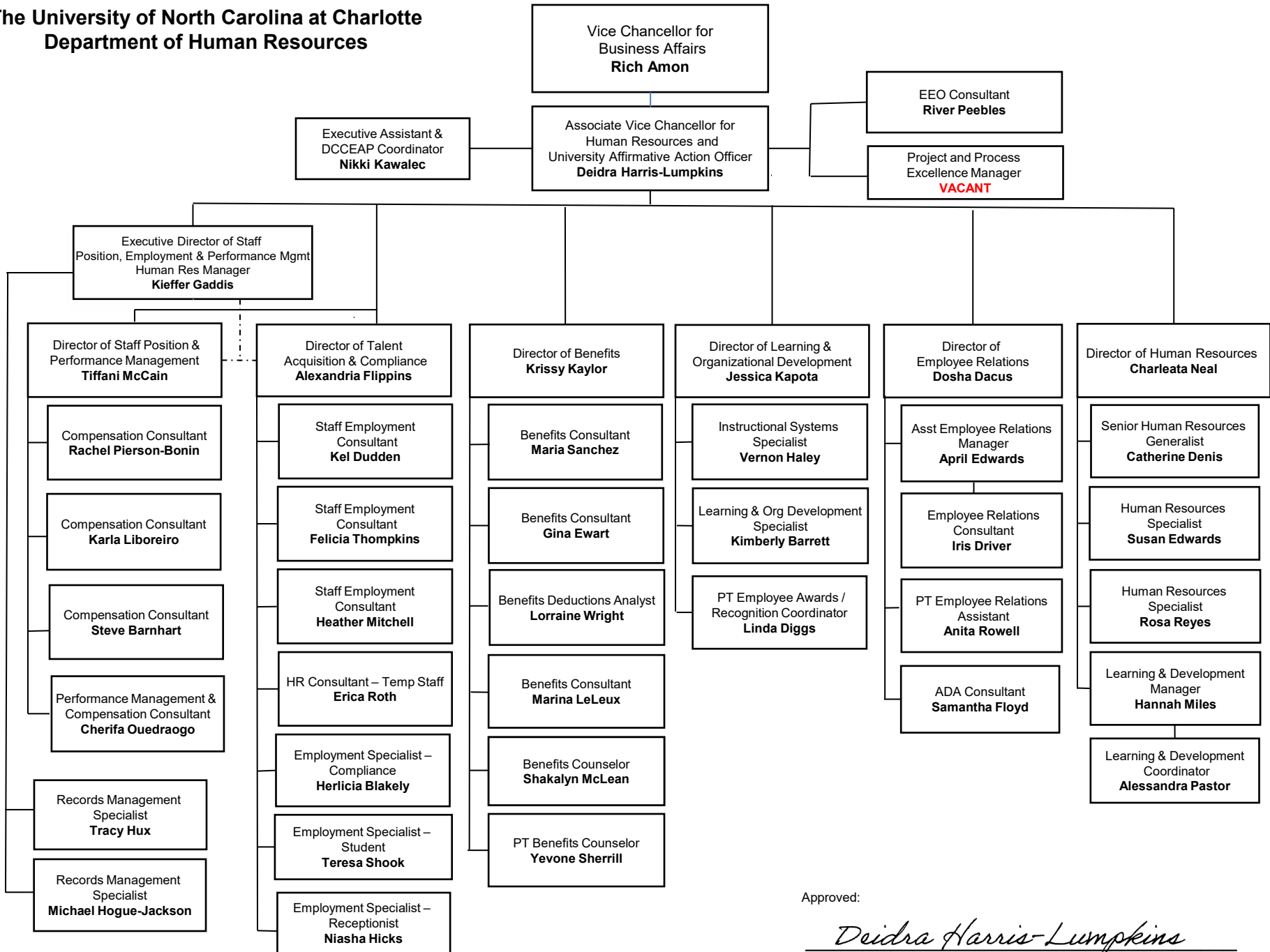


**The University of North Carolina at Charlotte
Department of Human Resources**



Approved:

Deidra Harris-Lumpkins

Associate Vice Chancellor for Human Resources
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