



Employee Self-Assessment

Questions on Past Performance

1. What were the top 3-5 highest priorities of your job this past year?
2. What do you consider your greatest strengths and struggles this past year?
3. What do you consider to be your most noteworthy efforts and accomplishments this past year?
4. What environmental or other factors have impacted your job this year?
5. What do you like most and least about your job? How can you make the best of the least (and the best even better)?

Questions on the Future

1. What can your supervisor do to help you do your job more effectively in the future?
2. How can your supervisor assist in furthering your career growth?
3. What do you feel our biggest challenges are going to be this year?
4. What training, development or resources do you want/need to be successful?
5. What would you like to say 12 months from now that you currently cannot say? How can your supervisor help support you?
6. What would you like to accomplish this year? How can your supervisor help you get there?

Questions on Institutional Goals

Take a look at your institutional goals:

- [Click for SHRA Institutional Goals](#)

Brainstorm 2-5 ways you model each goal in your role at UNCC. Consider what it would take to go above and beyond (exceeding expectations) in your role for each goal.